



भारत गुरुकुल  
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## THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH

### POLICE HEADQUARTERS LADAKH

(e-mail: [igp-ladakh@police.ladakh.gov.in](mailto:igp-ladakh@police.ladakh.gov.in))

(Office Phone No. 01982-260888)

Advertisement No: 01 of 2023

Dated: 07 .09.2023

**Subject: - Advertisement Notice for the post of Constable Executive, Armed/IRP, HG/CD/SDRF in Ladakh Police.**

Online applications are invited from eligible residents of Union Territory of Ladakh for the post of constable **Executive, Armed/IRP, HG/CD/SDRF** cadre in Ladakh Police against (264) vacancies in the pay Level-2 (19900-63200).

The detailed terms and conditions with regards to eligibility, educational qualification, age, physical standard, desired qualifications, mode of recruitment, reservation quota in recruitment etc. are as follows. -

**1. Essential qualification: -** The essential educational qualification, age and physical standard prescribed for the above-mentioned posts are specified as under. -

i.	Essential Educational Qualification	The candidate should have passed 10 <sup>th</sup> examination from a recognized Board of School Education before the last date for submission of application form. (8 <sup>th</sup> passed from a recognized school for any serving Special Police Officer (SPO) with a continuous period of engagement of minimum three years).
ii.	Age (As on January 1 <sup>st</sup> 2023)	a. The candidate should not be below 18 years and above 28 years. However, in reference to S.O 62 of 2021 dated 24-11-2021 issued by Home Department UT Ladakh-the prescribed upper age limit for direct recruitment for the post of constables has been enhanced by (02) years to (30) years instead of earlier (28) Years as one time exception.  <b>(The candidates born before 01.01.1993 and after 31.12.2004 shall not be eligible).</b> b. In case of serving Special Police Officer (SPO) and Voluntary Home Guard (VHG) with a continuous period of engagement of three years and five years respectively, the upper age limit shall be 37 years. c. The upper age limit for ex-serviceman shall be 48 years.
iii.	Physical Standards	<b>Height.-</b> a. Male- Minimum 162 cms b. Female- Minimum 152 cms  <b>Chest.- (Male only)</b> Un-expanded- Minimum 81 cms Expanded- Minimum 85 cms

**2. Desired qualification;**

- Proficiency in driving and possession of Light Motor Vehicle Driving License with (TRANS).
- One-year certificate course in computer Application from an AICTE recognized institute. The Candidates shall submit (upload) the AICTE recognition certificate of the Institute from where they claim to have undergone the relevant course.



**Note:** Certificates from random computer institutes will not be accepted.

5% of the maximum marks of the examination shall be awarded to candidates possessing any of the above desired qualifications based on desired qualification test.

A candidate can claim incentives (marks) for only one of the above desired qualification.

- 3. Incentives to National Cadet Corps (NCC) certificate holders;** The incentives to National Cadet Corps (NCC) certificate holders shall be granted at the following scales: -

Certificate category	Incentive /Bonus marks
NCC "C" Certificate	5% of the maximum marks of the examination
NCC "B" Certificate	3% of the maximum marks of the examination
NCC "A" Certificate	2% of the maximum marks of the examination

- 4. Mode of recruitment;** the selection process shall consist of following compulsory test in the given order:

S. No	Test/Examinations	Maximum marks /qualifying
a)	Physical measurement Test	Qualifying
b)	Physical Endurance Test	Qualifying
c)	Scrutiny of Original documents/Testimonials	-
d)	Desired Qualification Test (driving test/Computer test)	5% of the maximum marks of the examination
e)	Written examination (Objective type)	<b>100</b>
	Total	<b>110</b>

- I. **Physical Measurement Test:** - Standards of Physical measurement shall be as provided in schedules-II(A) of the Ladakh Police (Subordinate) Service Recruitment Rules 2021, reproduced below for ready reference: -

Height male =minimum 162 cms

Height female = minimum 152 cms

**Chest (only for male candidates):** -

Unexpended =minimum 81 cms

Expended =minimum 85 cms

**Note-1-** Candidates who do not qualify the physical measurement test shall be disqualified and shall not be allowed to participate in the remaining recruitment process.

**Appeal:** In case of appeal- the Chairman of the board may allow a re-measurement of the high/chest of the candidate in presence of a member of the board. The result of the re-measurement test will be final and there will be no appeal against disqualification in re-measurement.

- II. **Physical Endurance Test:** - Physical endurance test shall be taken only of those candidates who qualify the physical measurement tests. The Physical endurance test is qualifying in nature and shall consist of the following activities.

S. No	Male	Female
1	Long race = 1600 meters (07 minute; 30 second)	Long race = 1000 meters (07 minute; 30 second)
2	Pushups = 20 (1 cycle of up and down to be counted as one)	Shot put = (4 kgs) = 14.5 ft (in three attempts)
3	Long jump = 12 ft in three attempts	Long jump = 9 ft in three attempts

**Note 2:** - Candidate shall qualify all above three tests separately and only those candidates who qualify the long race shall be eligible for the rest of the two events.

**Note 3:** -To qualify the long race, the candidates have to complete the distance within the stipulated time frame (if the candidate covers the distance in 7 minutes 31 seconds, he/ she will be declared disqualified).

- III. **Scrutiny of original documents/testimonials:** - Candidates who qualify the physical endurance test shall submit their original documents/testimonials, along with self attested photo copies of the documents/testimonials for scrutiny. (The Scrutiny is provisional and all documents / Testimonials shall be subjected to further verification from the issuing authorities).



IV. **Desired qualification test:** - The tests shall be conducted only for those candidates who have claimed for possessing one of the desired qualifications in their Application forms and whose documents/testimonials have been scrutinized and found as per the details below.

- a. Proficiency in driving and possession of Light Motor Vehicle Driving License with TRANS.
- b. One-year certificate course in Computer Application from an AICTE recognized institution.

For candidates possessing desired qualification (i) above- driving test shall be conducted. The driving test shall be conducted as per the latest driving test guideline formulated by the relevant department in the UT Administration.

For candidate possessing desired qualification (ii) above written test and/or practical exam shall be conducted.

V. **Written examination (Objective type):** - All candidates who have qualified the physical measurement test and who's documents / testimonials have been scrutinized and found correct shall be put through a written examination which shall be of 80 minutes duration. The written exam will consist of one objective type paper containing 100 questions and each question carrying 01 mark. There will be no negative marking for wrong answer. The question paper for written exam will be in English only and shall be of matriculation level. The syllabus for the examination is as follows.

No. of paper	Type of paper	No. of Questions	Syllabus	Marks
01	Objective	100	General knowledge	60
			Reasoning	15
			General science	10
			Arithmetic abilities	15
			Total	100

#### Detailed Syllabus

**General Knowledge: 60 Marks**

- Current affairs related to national and international issues.
- Awareness of the events and development in society.
- India: History, Indian Freedom Movement, Art & Culture, Geography, Economics, General Polity and Constitution.
- Awards and Honors: General awareness and current affairs.
- Sports: General awareness and current affairs.
- Environmental Issues Concerning India and World at Large.
- Common abbreviations.
- Current Technological Developments in India.
- Ladakh: History, Art and Culture, geography and current affairs.

**Reasoning: 15 marks.**

Analogies, Similarities and Differences, spatial visualization, Spatial Orientation, Problem Solving, Analysis, Judgment, Decision Making, Visual Memory, Coding-Decoding, Non-Verbal Series, Number Series, Alphabet Series, Number Ranking.

**General Science: 10 Marks**

Basic principles of General Science and Life Science (Up to 10<sup>th</sup> Class).

**Arithmetic abilities: 15 Marks.**

Number System, Simple interest, Average, Ration and proportion, Percentage, Profit and loss, time and work, time and distance, clocks and calendars, Menstruation, Problems on L.C.M and H.C.F., Simple Equations, Square Roots, Bar & Graphs, Data interpretation.

5. **Reservation:** The Reservations under this Advertisement Notification shall be applicable in accordance with the provisions of the Union Territory of Ladakh Reservation Rules amended vide SO 14 dated 23<sup>rd</sup> April 2020.

B



6. **Quota:** Quota for outstanding Sports Person, Special Police Officer (SPO) and Voluntary Home Guard (VHG) shall be applicable in accordance with the provisions of the Ladakh Police (Subordinate) service Recruitment Rules, 2021.

**OSP:** The candidates applying under this category may refer to the Standing Order No 688 dated 29-11-2022 issued by PHQ UT Ladakh (available on Ladakh Police Website) wherein rules/criteria for allotting marks in the quota of Outstanding Sports person has been laid down. Further the candidates will not have to undergo the PST/PET and Written test and shall be selected on the basis of marks obtained as per the Certificates of Sports event they submit.

The candidates who fulfill the educational, physical and medical standards and possess the relevant certificates in the sports events they participated and duly authenticated by the concerned National Sports Federations/ Association in terms of Government of India, Ministry of Personal, Public Grievances and Pensions O.M dated 3<sup>rd</sup> October 2013 (Consolidated Instructions on Incentives for sportsperson) should submit (upload) the same in Form 1 or 2 given (as per applicability) at the time of applying under this category.

**Note:** The selection under OSP quota shall be undertaken separately and notified to the applicants accordingly.

7. **Vacancies:** - The category wise breakup of total number of vacancies (264) is hereby notified as: -

GEN	ST	SC			ALC			EWS			Total
		2021	2023	Total	2021	2023	Total	2021	2023	Total	
90	101	03 backlog	02	05	10 backlog	09	19	26 backlog	23	49	264

8. The selected candidates shall be required to undergo the Basic Recruitment Training Course.
9. The recruitment shall be subject to the provisions of Ladakh Police (Subordinate) Service Recruitment Rules, 2021 and the revised Standing Order issued along with this Notification.
10. The Candidates shall have to appear in the prescribed tests at their own expense on the date and venue to be notified by the Ladakh Police (Subordinate) Service Recruitment Board.
11. The number of vacancies notified is tentative.
12. **Link for submission of online application: Eligible candidates are requested to fill their Application forms by visiting the Link- <https://ladakhpolice.com>**  
**The date of activation of the link and the last date for submission of online mode of application shall be notified separately.**

**Application fee: -**

- Fee payable: (Rs 500/- (Rs Five Hundred only).
  - Fee can be paid only through online mode via Net Banking, Credit or Debit cards or UPI.
  - Applications received without the prescribed fee shall not be considered and summarily rejected. No representation against such rejection will be entertained. Fee once paid shall not be refunded under any circumstances nor will it be adjusted against any other examination or selection for reasons whatsoever.
  - All the disputes related to refund of excess payment, if any are subject matter of the Ladakh Police Subordinate Service Recruitment Board. Candidates are advised to apply for refund of excess payment, if any to the Board with documentary evidence.
13. **Admit Card:** - Candidates can download their Admit card from the official website of Ladakh Police (<https://police.ladakh.gov.in>) and the candidate may also collect the admit card from District Police Office Leh and Kargil respectively. At any stage of examination- admit card will not sent by the post to the candidates.
14. **Examination Centre:** - Each District (Leh and Kargil) will have one examination center for both physical and written test.





15. Candidates already in Government service and conforming to the prescribed standards can apply through proper channel after obtaining NOC from the Head of the Department.
16. Ladakh Police undertakes the recruitment under Transparent Recruitment Process (TRP) which is a technology driven recruitment policy and envisages inter-alia conduct of the PET, PST and written test on scientific line with use of: -
- RFID chip timing technology for conduct of endurance run in the physical efficiency test to ensure accuracy and temper proof conduct of run.
  - Use of bio-metric devices to eliminate duplication and impersonation.
  - Use of CCTV technology to videograph various stages of recruitment and thereby maintains a backup of record and also track of the activities during recruitment.
  - Use of OMR sheet for conduct of the written test.

In case, if it is found at any stage of recruitment that the candidate was not eligible for the post or has given wrong information, his/ her candidature shall be summarily rejected without any further notice.

**Important Note:** Before applying, candidates are advised to go thorough the 'Instructions for filling up the application form' given on the application portal very carefully and the candidates are advised to continuously check on Ladakh Police website for any updates related to the recruitment.

Sd/-  
S.D. Singh Jamwal-IPS  
Addl. Director General of Police,  
(Head of Police)  
UT-Ladakh Leh

No. Pers/PHQ/UTL/R-Cts/2021-15116-24

Dates: 07/09/2023

Copy to the: -

- The Advisor, UT-Ladakh for favour kind of information.
- Secretary to the Hon' LG UT Ladakh for favour kind of information.
- DIG, LKR for information
- SSP Leh/ Kargil for wide publicity in their jurisdiction.
- Technical Director, NIC Leh/ Kargil for uploading the notification of official website.
- Chairman Ladakh Police (Subordinate) Service Recruitment Board for information and necessary action.
- AD Information Leh/ Kargil for publication in at least three leading newspaper including local newspapers.
- I/C media/ Police website for uploading the notification on Ladakh Police website and wide publicity through electronic media.

(Stanzin Norboo)-JKPS  
AIG of Police (Personal)  
For the Head of Police  
UT-Ladakh





**THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH  
POLICE HEADQUARTERS LADAKH**

(e-mail: [igp-ladakh@police.ladakh.gov.in](mailto:igp-ladakh@police.ladakh.gov.in))  
(Office Phone No. 01982-260888)

**Advertisement No: 02 of 2023  
Dated: 07.09.2023**

**Subject: - Advertisement Notice for the post of Constable Telecommunication Cadre in Ladakh Police.**

Online applications are invited from eligible residents of Union Territory of Ladakh for the Post of Constable Telecommunication Cadre in Ladakh Police against (34) vacancies in the pay Level-2 (19900-63200).

The detailed terms and conditions with regards to eligibility, educational qualification, age, physical standard, desired qualifications, mode of recruitment, reservation quota in recruitment etc. are as follows.-

**1. Essential Qualification:-** The essential educational qualification, age and physical standard prescribed for the above mentioned posts are specified as under.-

i.	Essential Educational Qualification	The candidate should have passed 12 <sup>th</sup> examination from a recognized Board of School Education with Physics, Chemistry and Mathematics before the last date for submission of application form.
ii.	Age (As on January 1 <sup>st</sup> 2023)	a. The candidate should not be below (18) years and above (28) years. However, in reference to S.O 62 of 2021 dated 24-11-2021 issued by Home Department UT Ladakh-the prescribed upper age limit for direct recruitment for the post of constables has been enhanced by (02) years to (30) years instead of prescribed (28) years as one-time exception. Hence the candidates should not be below 18 years and above 30years in age. <b>(The candidates born before 01.01.1993 and after 31.12.2004 shall not be eligible).</b>
iii.	Physical Standards	Height:- a. Male:- Minimum 162 cms b. Female:- Minimum 152 cms Chest:- (Male only) Un-expanded:- Minimum 81 cms Expanded:- Minimum 85 cms

**2. Desired qualification;**

- One-year certificate course in computer application from an AICTE recognized institute. The Candidates shall submit (upload) the AICTE recognition certificate of the Institute from where they claim to have undergone the course.

**Note:** Certificates from random computer institutes will not be accepted.

5% of the minimum marks of the examination shall be awarded to candidates possessing the above desired qualification based on desired qualification test.



3. **Mode of recruitment;** the selection process shall consist of following compulsory test in the given order:

S.No	Test/Examinations	Maximum marks /qualifying
I	Physical measurement Test	Qualifying
II	Physical Endurance Test	Qualifying
III	Scrutiny of Original documents/Testimonials	-
IV	Desired Qualification Test (Computer test)	5% of the maximum marks of the examination
V	Written examination (Objective type)	100
	Total	105

I. **Physical Measurement Test:-** Standards of Physical measurement shall be as provided in schedules-II(A) of the Ladakh Police (Subordinate) Service Recruitment Rules 2021, reproduced below for ready reference:-

Height male = Minimum 162 cms

Height female = Minimum 152 cms

Chest (only for male candidates):-

Unexpended = Minimum 81 cms

Expended = Minimum 85 cms

**Note-1:-** candidates who don't qualify the physical measurement test shall be disqualified and shall not be allowed to participate in the remaining recruitment process.

**Appeal:** In case of appeal the chairman of the board may allow a re-measurement of the high/chest of the candidate in presence of a member of the board. The result of the re-measurement test will be final and there will be no appeal against disqualification in re-measurement.

II. **Physical Endurance Test:-**Physical endurance test shall be taken only of those candidates who qualify physical measurement tests. The Physical endurance test is qualifying in nature and shall consist of the following activities.

S.No	Male	Female
1	Long race = 1600 meters (07 minute; 30 second)	Long race = 1000 meters (07 minute; 30 second )
2	Pushups = 20 (1 cycle of up and down to be counted as one )	Shot put = (4 kgs) = 14.5 ft (in three attempts)
3	Long jump = 12 ft in three attempt	Long jump = 9 ft in three attempt

**Note 2:** - Candidate shall qualify all above three tests separately and only those candidates who qualify the long race shall be eligible for long jump/pushup/shot put event.

**Note 3:** -To qualify the long race, the candidates have to complete the distance within the stipulated time frame (if the candidate covers the distance in 7 minutes31 seconds, he/ she will be declared disqualified).

III. **Scrutiny of original documents/testimonials:** - Candidates who qualify the physical endurance test shall submit their original documents/testimonials, along with self attested photo copies of the documents/testimonials for scrutiny. (The Scrutiny is provisional and all documents / Testimonials shall be subjected to verification through concerned authority). The candidate who are suppose to furnish various certificates before the prescribed cutoff date shall be required to produce them at the time of document verification or as may be sought by the board, failing which the candidature of such candidate shall be cancelled by the board .

5/10



- IV. **Desired qualification test:** - The test shall be conducted only for those candidates whose documents / testimonials have been scrutinized and claimed in their application that they possess the below desired qualification.
- One year certificate course in computer application from an AICTE recognized institution.
  - Candidate possessing above desired qualification certificate, written test and/or practical exam shall be conducted.
- V. **Written examination (Objective type):** - All candidates who have qualified the physical measurement test and whose documents / testimonials have been scrutinized and found correct shall be put through a written examination which shall be of 80 minutes duration. The written exam will consist of one objective type paper containing 100 questions and each question carrying 01 mark. There will be no negative marking for wrong answer. The question paper for written exam will be in English only. The question paper shall be of 10+2 level with Physics, Chemistry & Maths. The syllabus for the examination is as follows.

No. of paper	Type of paper	No. of Questions	Syllabus	Marks
01	Objective	100	General knowledge	54
			Reasoning	08
			Arithmetic abilities	08
			Physics, Chemistry Mathematics	30
			Total	100

### Syllabus

**General Knowledge: 54 Marks**

- Current affairs related to national and international issues.
- Awareness of the events and development in society.
- India: History, Indian Freedom Movement, Art & Culture, Geography, Economics, General Polity and Constitution.
- Awards and Honors: General awareness and current affairs.
- Sports: General awareness and current affairs.
- Environmental Issues Concerning India and World at Large.
- Common abbreviations.
- Current Technological Developments in India.
- Ladakh: History, Art and Culture, geography and current affairs.

**Reasoning: 08 Marks**

Analogies, Similarities and Differences, spatial visualization, Spatial Orientation, Problem Solving, Analysis, Judgment, Decision Making, Visual Memory, Coding-Decoding, Non-Verbal Series, Number Series, Alphabet Series, Number Ranking.

**Arithmetic abilities: 08 Marks**

Number System, Simple interest, Average, Ration and proportion, Percentage, Profit and loss, time and work, time and distance, clocks and calendars, Menstruation, Problems on L.C.M and H.C.F., Simple Equations, Square Roots, Bar & Graphs, Data interpretation.

**Physics/Chemistry/Mathematics 30 Marks**

Basic Principles of Physics, Chemistry and Mathematics (upto 12<sup>th</sup> Standard).



4. **Reservation:** The Reservation under this Advertisement Notification shall be applicable in accordance with the provisions of the union territory of Ladakh Reservation Rules amended vide SO 14 dated 23<sup>rd</sup> April 2020.
5. **Vacancies:** - the category wise breakup of total number of vacancies (34) is hereby notified as: -
- | GEN | ST | SC | ALC | EWS | Total |
|-----|----|----|-----|-----|-------|
| 14  | 15 | 0  | 01  | 04  | 34    |
6. The selected candidates shall be required to undergo the Basic Recruitment Training Course.
7. The recruitment shall be subject to the provisions of Ladakh Police (Subordinate) Service Recruitment Rules, 2021 and any Standing Order issued under the provisions of the said Rules.
8. The Candidates shall have to appear in the prescribed tests at their own expense on the date and venue to be notified by the Ladakh Police (Subordinate) Service Recruitment Board.
9. **Link for submission of online application:** *Eligible candidates are requested to fill their Application forms by visiting the Link- <https://ladakhpolicerecruitment.in> The date of activation of the link and the last date for submission of online mode of application shall be notified separately.*

**Application fee: -**

- i. Fee payable: (Rs 500/- (Rs Five Hundred only).
  - ii. Fee can be paid only through online mode via Net Banking, Credit or Debit cards or UPI.
  - iii. Applications received without the prescribed fee shall not be considered and summarily rejected. No representation against such rejection will be entertained. Fee once paid shall not be refunded under any circumstances nor will it be adjusted against any other examination or selection for reasons whatsoever.
  - iv. All the disputes related to refund of excess payment, if any are subject matter of the Ladakh Police Subordinate Service Recruitment Board. Candidates are advised to apply for refund of excess payment, if any to the Board with documentary evidence.
10. **Admit Card:** - Candidates can download their Admit card from the official website of Ladakh Police (<https://police.ladakh.gov.in>) and the candidate may also collect the admit card from District Police Office Leh and Kargil respectively. At any stage of examination- admit card will not sent by post to the candidates.
11. **Examination Centre:** - Each District (Leh and Kargil) will have one examination center for both physical and written test.
12. Candidates already in Government service and conforming to the prescribed standards can apply through proper channel after obtaining NOC from the Head of the Department.
13. Ladakh Police undertakes the recruitment under Transparent Recruitment Process (TRP) which is a technology driven recruitment policy and envisages inter-alia conduct of the PET, PST and written test on scientific line with use of: -
- a. RFID chip timing technology for conduct of endurance run in the physical efficiency test to ensure accuracy and temper proof conduct of run.
  - b. Use of bio-metric devices to eliminate duplication and impersonation.
  - c. Use of CCTV technology to videograph various stages of recruitment and thereby maintains a backup of record and also track of the activities during recruitment.
  - d. Use of OMR sheet for conduct of the written test.

In case, if it is found at any stage of recruitment that the candidate was not eligible for the post or has given wrong information, his/ her candidature shall be summarily rejected without any further notice.



**Important note:** Before applying, candidates are advised to go through the 'Instructions for filling up the application form' given on the application portal very carefully and the candidate are advised to continuously check on Ladakh Police website for any updates related to the recruitment.

*sd/*  
**Dr. S.D. Singh Jamwal-IPS**  
Addl. Director General of Police,  
Head of Police,  
UT Ladakh-Leh.

No. :- Pers /PHQ/UTL/Adv-Ct/Tel/2023-15125-33.  
Dated: 07-09-2023

Copy to:-

1. The Advisor UT-Ladakh, for favour of kind information.
2. Secretary to Hon'ble Lt. Governor UT Ladakh for kind information.
3. DIG, LKR for information.
4. Technical Director, NIC Leh/Kargil for uploading the notification on official website.
5. SSP Leh/Kargil for wide publicity in their jurisdiction.
6. Chairman Ladakh Police (Subordinate) Service Recruitment Board for information and necessary action.
7. AD information Leh/Kargil for Publication in at least three leading newspapers including local newspapers.
8. Private Secretary to Hon'ble LG UT Ladakh for information to Hon'ble Governor
9. I/C media / Police website for uploading the notification on Ladakh Police website and wide publicity through electronic media.

*10000*  
(Stanzin Norboo)-JKPS  
AIG of Police (Personal) 07.09.2023  
For the Head of Police,  
UT-Ladakh